

Human Rights & Issue Coverage

HRCA

Guiding Principle 12:

“The responsibility of business enterprises to respect human rights refers to internationally recognized human rights – understood, at a minimum, as those expressed in the **International Bill of Human Rights**¹ and the principles concerning fundamental rights set out in the **International Labour Organization’s Declaration on Fundamental Principles and Rights at Work.**”

Overview – Rights & Issues

<u>Rights covered</u>	<u>Issues covered</u>
Right to Life, Liberty, Personal security	Forced Labour
Freedom from Forced Labour and Slavery/Servitude	Indigenous Peoples
Freedom from Torture and Degrading Treatment	Child labour and young workers
Right to a Fair Trial	Working hours
Right to Privacy	Wages
Freedom of movement	Equal Treatment and Discrimination
Right to Family Life	Complicity in Government Violations
Right to Own Property	Disabled Persons
Freedom of Thought, Conscience and Religion	Grievance mechanisms
Right to Peaceful Assembly Freedom of Association	Migrant workers
Right to take part in government	Anti-corruption
Right to Work and Just and Favourable Conditions at Work	Security
Right to an Adequate Standard of Living (including food, water and housing)	Access to Information
Right to Health	Stakeholder Consultation
Right to Education	
Right to Participate in the Cultural Life of Community	
Right to Intellectual Property	
Freedom from discrimination	

¹ Which includes UDHR, ICCPR, ICESCR